



Park Vale
Academy

PARK VALE ACADEMY

HEALTH AND SAFETY POLICY

Approving Body	Park Vale Academy Local Academy Board
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Further Information/Guidance	

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Health and Safety Policy Statement

The Redhill Academy Trust Executive Board is firmly committed to doing all that is reasonably practicable to protect the health, safety and wellbeing of our employees, students and any other person affected by our activities through applying the high standards set out within this policy statement and in accordance with the Health and Safety at Work Act 1974.

Redhill Academy Trust will in particular take all reasonably practicable steps to:

- Provide and maintain a safe and healthy working environment including safe access arrangements and suitable welfare facilities.
- Provide information, instruction, training and supervision to enable employees to perform their duties.
- Undertake risk assessments, implement the identified control measures and ensure that safe systems of work are applied in relation to all of our activities.
- Minimise the use of hazardous or dangerous substances and where their use cannot be eliminated, implement suitable controls.
- Make available all necessary safety devices and protective equipment and supervise their use.
- Take steps to assess the competence of any contractor we engage and to ensure that information is exchanged on matters relevant to health and safety.
- Be prepared for emergencies such as fire and medical emergencies and investigate incidents of injury or ill health accordingly.
- Promote a positive health and safety culture within the organisation by consulting with employees on health and safety matters, directly and through media and safety representatives.

Redhill Academy Trust is committed to ensuring that the implementation of the health and safety management system is adequately resourced to enable the full implementation of this policy. This commitment includes the provision of sufficient financial resources, management and employee time, training and health and safety advisory support. Redhill Academy Trust utilises a combination of internal and external specialists to provide competent health and safety advice.

It is the responsibility of the Trust Executive Board to monitor the implementation of this policy statement and the Trust's overall health and safety performance by receiving regular health and safety reports from and commissioning and considering the results of a health and safety audit, conducted on an annual basis, reporting to the Trust Executive Board accordingly.

The Health and Safety Policy Statement and the Organisation and Arrangements that support it will be reviewed at least annually or more frequently where there have been significant changes to the Trust or the nature of the Trust's activities.



Signed:

Mr S. Healy

Date: 30th June 2026.

Academy Policy Statement

This Policy is the legal responsibility of Redhill Academy Trust, who is the employer of all staff.

The Redhill Academy Trust delegate the day to day responsibility to the Governing Body of Park Vale Academy who intends as far as is reasonably practicable to provide a safe, healthy, working environment for all its employees and any person who may be affected by its undertaking. Each employee will be given information, initial induction, on-going instruction and training as is necessary to enable them to fulfil their role and adhere to a safe programme of work activities. We shall ensure that suitable and sufficient risk assessments are carried out to reduce any risk to their lowest possible level and that any reasonably practicable control measures are implemented.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues of Health and Safety. Where appropriate, specialists from outside organisations shall be appointed to assist us in meeting our statutory duties. It is the duty of every employee to co-operate with the Governing body so as we are able to meet our full statutory obligation.

This Policy shall be monitored annually to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in accordance with any legislative or organisation changes.

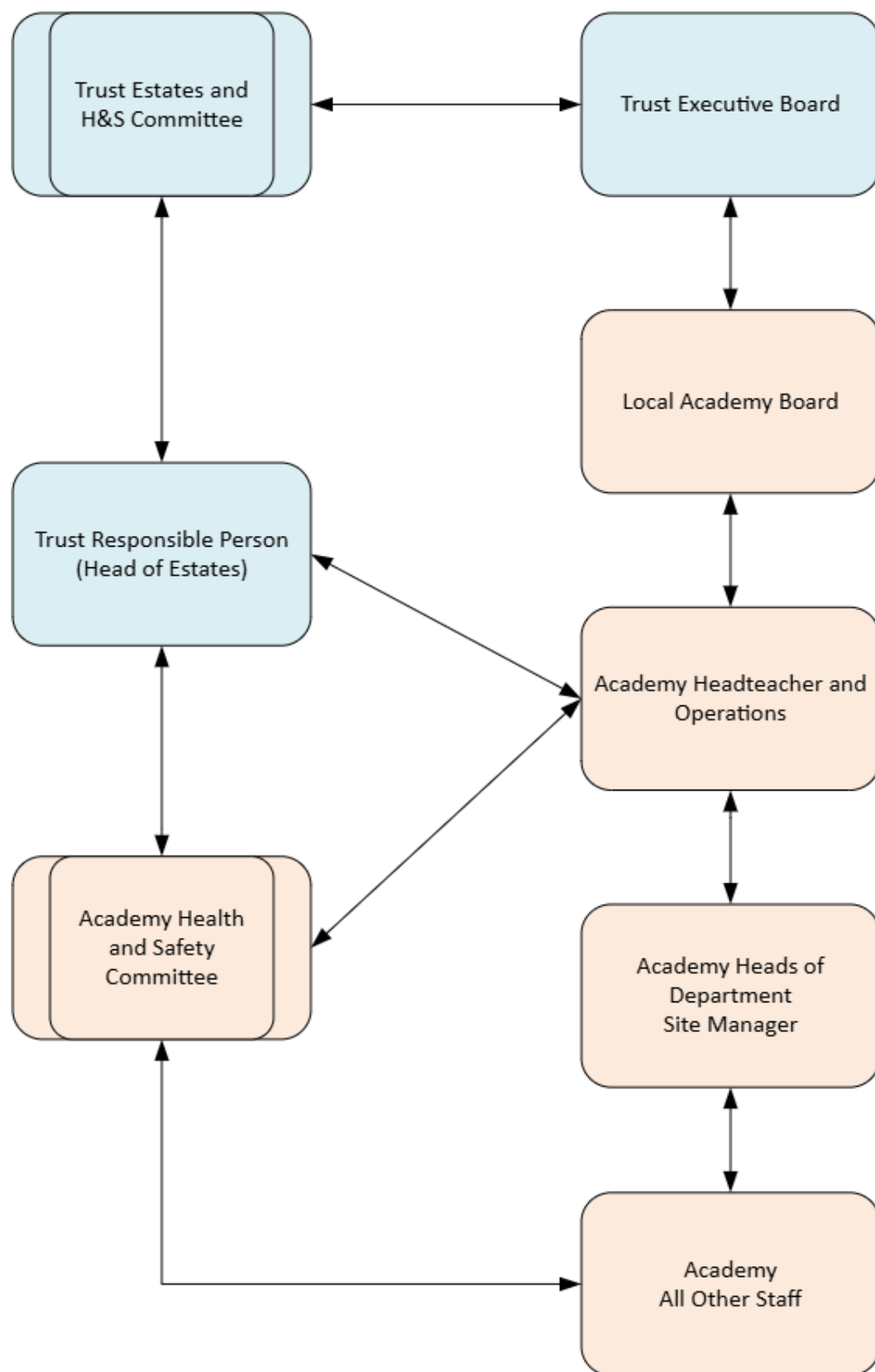
It is the duty of all staff to co-operate with the Head Teacher and the Governing Body to ensure the safety of themselves, co-employees, and other persons such as students, liable to be affected by their activities at work and adhere to the operational procedures prescribed for the academy.



Signed: Mr B West - Chair of Governors

Date: ...22nd June 2026.....

Health and Safety Organisation Chart



Trust Executive Board

The Trust Executive Board has overall responsibility for ensuring our compliance with Health and Safety legislation but delegates responsibility for implementation to the individual Academy Governing Body and the Trust Facilities Manager acting as the responsible person.

The Trust Executive Board will ensure that:

- The Health and Safety policy is implemented, monitored, developed, communicated effectively, reviewed and amended as required.
- A health and safety plan of continuous improvement is created and that senior management monitor progress against agreed targets.
- Suitable and sufficient funds, people, materials and equipment are provided to meet all health and safety requirements.
- Adequate insurance cover is provided through the RPA and renewed accordingly.
- Those with designated health and safety responsibilities are provided with support to enable health and safety objectives to be met.
- A positive health and safety culture is promoted and that senior management develop a proactive safety culture which will permeate into all activities undertaken and reach all personnel.
- A system of communication and consultation with employees is established.
- Effective training programmes have been put into place.
- An annual report on safety performance and compliance is presented to the Board.

Academy Governing Body and Responsible Person

The Academy Governing Body in conjunction with the Responsible Person are the designated persons with overall responsibility for ensuring compliance with Health and Safety legislation in each Academy. They will ensure that:

- The Health and Safety Policy is implemented, monitored, developed, communicated effectively, reviewed and amended as required.
- A health and safety plan of continuous improvement is created, and progress monitored.
- Competent persons are appointed to provide health and safety assistance and advice.
- An adequate system of maintenance exists and operates to keep premises, plant and work equipment in a safe condition.
- Statutory examinations are planned, completed and recorded.
- There is regular communication and consultation with staff on health and safety issues.
- An effective training programme is established to ensure staff are competent to carry out their work in a safe manner.
- Safe systems of work are developed and implemented.
- Accidents, ill health and 'near miss' incidents at work are recorded, investigated and reported.
- Safety issues raised are thoroughly investigated and when necessary, further effective controls implemented and communicated to staff.

- Contractors engaged are competent, can demonstrate a good health and safety record and are made aware of relevant local health and safety rules and procedures.
- Effective contingency plans are in place with a designated competent person in charge of the planning and control measures for situations involving imminent danger.
- Health and safety objectives are set and their achievement is measured and reported in the annual report.

Academy Headteacher and Operations Manager

The individual Headteacher and Operations Manager will ensure that in their areas of control:

- They actively lead the implementation of their Health and Safety Policy.
- They monitor their staff to ensure that they work safely.
- Safe systems of work are developed and implemented.
- Risk assessments are completed, recorded and regularly reviewed.
- Accidents, ill health and 'near miss' incidents at work are investigated, recorded and reported.
- They communicate and consult with staff on health and safety issues.
- They encourage staff to report hazards and raise health and safety concerns.
- Safety training for staff is identified, undertaken and recorded to ensure staff are competent to carry out their work in a safe manner.
- Issues concerning safety raised by anyone are thoroughly investigated and when necessary, further effective controls implemented.
- Premises, plant and work equipment are maintained in a safe condition.
- Statutory examinations are planned, completed and recorded.
- Personal Protective Equipment (PPE) is provided, staff instructed in its use and that records are kept.
- Adequate arrangements for fire and first aid are established.
- Any safety issues that cannot be dealt with are referred to the Health and Safety Committee for action.
- Welfare facilities provided are maintained in a satisfactory state.
- Health surveillance (if required) is carried out and records are kept.
- Contractors engaged are competent, can demonstrate a good health and safety record and are made aware of relevant local health and safety rules and procedures.
- Health and safety notices are displayed.
- Agreed safety standards are maintained particularly those relating to housekeeping.
- Health and safety rules are followed by all.

Heads of Department and Site Manager

The Heads of Department and Site Manager will ensure that in their areas of control:

- They implement their Health and Safety Policy.
- They supervise their staff to ensure that they work safely.
- They communicate and consult with staff on health and safety issues.
- Health and safety rules are followed by all.
- They encourage staff to report hazards and raise health and safety concerns.
- Issues concerning safety raised by anyone are thoroughly investigated and when necessary, further effective controls implemented and communicated to staff.
- Any safety issues that cannot be dealt with are referred to the Health and Safety committee for action.
- Safety training for staff is identified, undertaken and recorded to ensure they are competent to carry out their work in a safe manner.
- Safe systems of work are developed and implemented.
- Accidents, ill health and 'near miss' incidents at work are recorded, investigated and reported.
- Personal Protective Equipment (PPE) is readily available and maintained and relevant staff are aware of the correct use and the procedures for replacement.
- Hazardous substances are stored, transported, handled and used in a safe manner according to manufacturers' instructions and established rules and procedures.
- Risk assessments are completed, recorded and regularly reviewed, with any changes being brought to the attention of staff who may be affected.
- Contractors engaged are competent, can demonstrate a good health and safety record and are made aware of local health and safety rules and procedures.
- Health and safety notices are displayed.
- Agreed safety standards are maintained particularly those relating housekeeping.

Health and Safety Committee

The Health and Safety Committee's responsibility is to facilitate communication and consultation on health and safety issues across the Academy. They are responsible for ensuring that:

- Management are advised of relevant changes in health and safety legislation, codes of practice and industry standards.
- Risk assessment requirements are co-ordinated and the implementation of any actions required is monitored.
- Risk assessments are reviewed regularly and any changes are brought to the attention of staff who may be affected.
- Regular meetings are held where health and safety issues can be discussed, progress made against objectives and plans monitored and actions decided.

- Provide advice on health and safety training requirements.
- Details of accidents, dangerous occurrences or diseases that are notifiable are reported to the Enforcing Authorities.
- Assist in investigating and recording accident investigations.
- Contact with external organisations such as the emergency services is co-ordinated.
- Health assessment requirements are identified and advised to management.
- The schedule of statutory examinations of plant and equipment is maintained and managers are made aware of impending examinations.
- There is regular communication and consultation with staff on health and safety issues.
- Health and safety issues raised by employees are discussed and considered for action.
- Health and safety performance and standards are monitored.
- Trends in accident statistics across the Academy are identified and making recommendations for action.
- Health and safety is promoted and new initiatives are considered to progressively improve standards in all areas.
- Employees are aware of significant changes to our health and safety policy documentation.

All Employees

All employees must:

- Take reasonable care of their own safety.
- Take reasonable care of the safety of others affected by their actions.
- Observe the safety rules.
- Comply with the Health and Safety Policy.
- Conform to all written or verbal instructions given to them to ensure their personal safety and the safety of others.
- Dress sensibly and safely for their particular working environment or occupation.
- Conduct themselves in an orderly manner in the workplace and refrain from any antics or pranks.
- Use all safety equipment and/or protective clothing as directed.
- Avoid any improvisation of any form which could create an unnecessary risk to their personal safety and the safety of others.
- Maintain all equipment in good condition and report defects to their line manager.
- Report any safety hazard or malfunction of any item of plant or equipment to their line manager.
- Report all accidents to their line manager whether an injury is sustained or not.
- Attend as requested any health and safety training course.
- Observe all laid down procedures for processes, materials and substances used.
- Observe the fire evacuation procedure and the position of all fire equipment and fire exit routes.

The overall responsibility for health and safety rests at the highest management level. However, it is the responsibility of every employee to co-operate in providing and maintaining a safe place of work.

Introduction

1. The Governing Body has overall responsibility for Health & Safety.
2. The academy will attempt to develop and maintain a *Positive Health & Safety Culture* and ensure a safe environment to support education at Park Vale.
3. It is the responsibility of all members of the academy community to ensure the Health and Safety of others. There is a role here for all staff, governors, students, parents and visitors to the academy.
4. The policy which follows outlines responsibilities of all concerned and details lines of communication.
5. The Operations Manager will act as Health & Safety Co-ordinator and will chair a committee. The committee will review policy and monitor arrangements relating to Health & Safety.

Fire Safety Management

- The Responsible person for co-ordinating Fire Safety Management is the Operations Manager. Fire safety precautionary duties are the responsibility of the Site Manager.
- Regular fire drills are held to ensure that all staff and students are aware of evacuation procedures. These are carried out at least once a term and records are kept.
- Details of Evacuation Procedures are available in all teaching rooms (refer to section on Evacuation Procedures).
- The Site Team carry out regular testing of the fire alarm system and inspection of fire extinguishers.
- A Fire Risk Assessment will be reviewed on an annual basis by the academy and FES.
- The Academy Emergency Plan is held by responsible person in case of Fire incident in an external location by the academy main entrance.

Maintenance Procedures

- The responsible person for Maintenance Procedures is the Site Manager in consultation with the Operations Manager.
- The Governors will set aside an annual budget for maintenance. This will include items considered as 'day-to-day' Health and Safety matters. The budget in practice is also used to effect minor improvements. Under the PFI contract, FES receive money to maintain the structure and hard services in the buildings and therefore this comes under their responsibility; this is referenced in the FES SLA. The academy has responsibility for some areas of maintenance.
- As the budget allows, a sum of money will be set aside to fund 'Minor Works and Developments' in line with the Academy Development Plan. This may include Health and Safety Improvements.
- The Operations Manager will manage the Day to Day Maintenance budget. Repairs necessary under 'Health and Safety' will take priority.
- The Operations Manager and Site Manager will liaise formally each week to discuss Maintenance and other issues. Monthly meetings are held with FES to discuss site management matters, including health and safety reporting.
- Staff may report concerns over health and safety and maintenance items via telephone and email to the Operations Manager and/or Site Manager.

Departmental Risk Assessment

The Responsible Person for Departmental Risk Assessment is the Head of Department.

All staff will consider safety management as part of their everyday work.

Specific activities will require risk assessments to ensure hazards are identified and controlled so far as is reasonable practicable

Any potential hazardous activity should have an up to date risk assessment in place, undertaken by a competent person, recorded and communicated clearly as necessary. Measures necessary in an attempt to eliminate risk or reduce to an acceptable level, considering the benefit of the activity.

The Park Vale Academy Risk Assessment form should be used to record issues. The Health and Safety Representative will advise and liaise with staff on Risk Assessment procedures.

COSHH regulations

The responsible person(s) for COSHH regulations are:

- Site Manager – Cleaning
- Department Heads and/or Technicians – any chemicals used in curriculum activities
- Science – information on CLEAPPS website

Managers of areas involving potentially hazardous substances should be aware of relevant COSHH regulations and ensure all staff concerned with these are aware of hazards.

Risk assessments should be carried out as necessary and appropriate action taken.

Health Care Policy

First Aid is emergency care given to an injured person (in order to minimise injury and future disability) before professional medical care is available. Teachers and other staff are expected to use their best endeavours at all times, particularly in emergencies, to secure the welfare of students in the same way that parents might be expected to act towards their children. In general, consequences of taking no action are likely to be more serious than those of trying to assist in an emergency.

The responsible person for Health Care Procedures is the Operations Manager.

Risks

A risk assessment of First Aid needs is necessary to ensure adequate provision is available.

This should include:

- The identification of students with specific conditions e.g. asthma, allergies
- The identification of specific hazards in the academy.
- When to call for further help
- The documentation of necessary treatment given

Risk Assessments for students and staff in plaster, sling or on crutches and for expectant mothers should be carried out when necessary.

COVID-19/Pandemic

Refer to whole school risk assessment for specific COVID-19/pandemic guidance/procedures.

Responsibilities

The Operations Manager is responsible for putting the Health and Safety policy in place, including informing staff.

All staff, with responsibility for children in the academy, should be aware of available First Aid personnel, facilities, and the location of First Aid boxes and information.

First Aid provision must be available at all times, including out of academy trips, during PE and other times the academy facilities are used e.g. Parents' Meetings.

Operation of the building for lettings is the responsibility of the academy and they have the responsibility for health and safety procedures being followed during these times.

Adequate First Aid cover will be provided in all academy buildings, as well as during break times. If a staff member is alone on a trip or during a PE lesson then they must have access to a telephone in order to summon help.

First Aiders must have attended a recognised First Aid Course approved by the Health and Safety Executive (HSE) and attend refresher courses every 3 years. They will be reliable, have good communication skills, an ability to cope with stress and able to absorb new knowledge.

The HSE states that First Aid does not include the administration of medicines, although there is no legal bar to doing so. Appropriate training should be provided for this where necessary so that those who dispense it should have a reasonable understanding of what is involved. First Aiders can use EpiPens if trained to do so.

It is the responsibility of the Operations Manager, to ensure good First Aid practice is being carried out within the academy and at events and activities organised by the academy.

Each floor has members of staff that have First Aid training. Lists of staff with First Aid responsibilities and/or appropriate training are displayed on the staff room notice board and next to First Aid boxes.

First Aid boxes are situated in various locations around the academy. First Aid Kits are available for use in the Design and Technology and Science rooms and during P.E. lessons and educational visits. They are also located in the following areas:

- First Aid Room (Student Services)
- House Support (F01)
- Food Room storage area
- Art Room storage area

There are four defibrillators sited in the academy, one in Main Reception, one in the P.E. corridor, one in the Staff Room and one in the first floor Work Room. Nominated first aiders are trained in their use, but all staff are aware of their location and have been informed that they should not delay in using the defibrillator in the absence of a first aider as it gives audible instructions on operation.

The contents of the First Aid Cabinets/Kits are to be regularly checked and maintained by the First Aiders (See Appendix 1 for contents). These are also included in the Annual Health & Safety Inspection and have been assessed as appropriate for the areas in which they are based.

Reporting & Recording of Accidents

Park Vale Academy recognises that:

We have a duty to report incidents that involve the:

- Health & Safety at Work Act 1974
- Social Security Regulations 1979
- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR)

An unreliable accident / incident reporting system, or the under reporting of near miss incidents could lead to dangerous occurrences recurring which may result in personal injury to staff, parents or visitors.

Breach of the statutory requirement to report specific incidents to the Health & Safety Executive (HSE) may lead to prosecution.

Inadequate incident reporting procedures will inhibit statistical analyses of accident data.

Procedures

At Park Vale Academy we make every effort to minimise the risk of accidents but we recognise that accidents may still occur.

All accidents to students, staff, parents and visitors, no matter how small will be reported to a First Aider as soon as possible after the accident took place. In the event of a serious accident, the Operations Manager should be informed.

The First Aider present will deal with the accident and treat any injuries as required.

All calls for an ambulance will be referred to and made by the main academy office if practicable.

Once the individuals have been treated, all details regarding the accident will be recorded in the Accident Book by a member of staff. An investigation into the accident should be undertaken immediately or at least on the same day. Judgements should be made as to what can be done to reduce the risk of similar accidents occurring again.

An accident book is kept with each First Aid box. The First Aider should complete the relevant sections. The appropriate accident form should also be completed for either staff or students. Records should be stored for three years, however student records should be stored until they reach age 21 for serious incidents.

All serious accidents/near misses will be reported to the Governors at the earliest opportunity and Governors will be informed of any trends in incidences.

The Operations Manager will ensure that relevant accidents, which are reportable to the Health & Safety Executive, are reported using the appropriate form.

Security

The responsible person for security is the Site Manager.

Visitors

All Visitors including Contractors to the academy must sign at the Academy Office and receive a security pass. All visitors will be made aware of emergency fire procedures. Contractors will be advised of necessary health and safety information including completion of the contractors form.

Off-Site Visits / Academy Trips

Please refer to the Off-Site Visits policy.

Staff Training/Induction

The responsible person for staff training and induction is the Operations Manager.

- Health and Safety concerns should feature as a regular item on agendas of Governors/ Staff/ Departmental meetings.
- All staff will be made aware of the updated policy via staff meetings or INSET time. A copy of the detailed policy documents will be available in the staff room and in each department.
- New staff will receive an early induction session on Health and Safety.
- The Operations Manager will disseminate information/ booklets etc. to the relevant departments. Each department will need to refer to Health and Safety in their own documentation. In particular cases of Science/ Technology/ PE this will require considerable detail.

References

Copies of the following are held centrally by the Operations Manager:

- Nottingham City Council Safety Manual via the following link:
<http://www.nottinghamcity.gov.uk/nottinghamschools/index.aspx?articleid=6458&returnarticleid=6656>
- Science Health & Safety Procedures (access to CLEAPSS)
- Design & Technology Health & Safety Code of Practice
- Health and Safety in Academies (B Stock/ Croner)

Contractors on Site

- The responsible person for contractors on site is the Site Manager.
- Contractors must ensure the Health and Safety of themselves, staff and students who may be affected by their activities.
- Contractors will liaise with the Site Manager and where necessary, the Operations Manager with regard to space, access, storage and any special arrangements necessary to safely proceed with the relevant work.
- Site Manager/Operations Manager will monitor work and progress.

Use of Display Screen Equipment

- Staff who spend a significant proportion of their time using VDUs will complete online risk assessments and in doing so will be aware of potential risks from muscular/skeletal or visual fatigue.

Manual Handling / Working at Height

- The Site Team are responsible for Manual Handling and working at height.
- Many work related injuries are caused by inappropriate manual handling/ transporting or supporting loads.
- This may particularly affect caretaking staff but can involve other non-teaching and teaching staff.
- All staff should therefore consider risks involved and as far as is practicable
 - Assess any risk of injury
 - Reduce any risk of injury
 - Avoid manual handling if possible
- If items are at a height that cannot safely be reached a request should be passed to the Site Team to access them.
- Staff and students must not use step ladders or stand on tables or chairs.

Emergency Procedures

- The Operations Manager will be responsible for the creation and revision of the whole Academy Emergency Plan.
- All Staff will be aware of the Academy Emergency Plan.
- The Emergency Plan will be revised annually.

Appendix 1

First Aid Box Contents

BRITISH STANDARD

BS 8599-1:2011

Table 1 Contents of a workplace first aid kit

Component	Description	Quantity			
		Small	Medium	Large	Travel ^{A)}
Guidance leaflet	Provides brief first aid guidelines	1	1	1	1
Contents list	Provides a list of first aid kit components included in kit	1	1	1	1
Medium sterile dressing	Conforming bandage: min. 7.5 cm width and min. 2 m stretched length, with an absorbent pad: not less than 12 cm x 12 cm	4	6	8	1
Large sterile dressing	Conforming bandage: min. 10 cm width and min. 2 m stretched length, with an absorbent pad: not less than 18 cm x 18 cm	1	2	2	1
Triangular bandage	Min. of 20 gsm non-woven material or cotton, not less than 90 cm x 90 cm x 127 cm	2	3	4	1
Safety pins	Min. length of 2.5 cm	6	12	24	2
Eye pad sterile dressing	Conforming bandage: min. 5 cm width and min. 1.5 m stretched length or elasticated looped bandage, with an oval pad: not less than 7 cm x 5 cm	2	3	4	1
Sterile adhesive dressings	Water resistant, sterile, an island design, individually wrapped, min. surface area of 7.5 cm ² , dressing pad not less than 20% of the area	40	60	100	10
Alcohol free moist cleansing wipes	Individually wrapped, sterile, min. of 80 cm ²	20	30	40	4
Adhesive tape	Roll, individually wrapped, min. 2.5 cm width, 5 m length or 3 m long for the travel kit	1	1	1	1
Nitrile disposable gloves	Conforming to BS EN 455-1 and BS EN 455-2, large size (8-9)	6	9	12	1
Finger sterile dressing	Conforming bandage: min. 3.5 cm width and min. 30 cm stretched length, with a dressing pad: min. 3.5 cm ²	2	3	4	0
Resuscitation face shield ^{B)}	Includes a one-way valve	1	1	2	1
Foil blanket	130 cm x 210 cm	1	2	3	1
Eye wash	Sterile, min. effective volume of 250 mL	0	0	0	1
Burn dressing ^{C)}	Water-based gel-soaked dressing, sterile, min. 100 cm ² surface area	1	2	2	1
Shears	Suitable for cutting clothing, including leather	1	1	1	1
Conforming bandage	Min. 7.5 cm width and 4 m stretched length	1	2	2	1

^{A)} The quantities in the travel first aid kit are appropriate for one person only.

^{B)} The shield is used to protect a first-aider from infection from a casualty during mouth-to-mouth resuscitation.

^{C)} A burn dressing cools the burn injury without any pre-cooling with water or any other medium. The dressing does not dry out within one hour of application.

Appendix 2

Health and Safety roles and personnel:

Head Teacher	– Mr Steve Bowhay
Operations Manager/ Health and Safety Officer	– Mrs Tina Hough
Site Manager/ Health and Safety Employee Representative	– Mr John Lupton
AHT for Trips and Visits	– Mrs Tracey Meeks
Off-Site Visits Co-ordinator	- Mrs Laura Dowell
Work Experience Co-ordinator	- Mrs Tracey Meeks
Competent Advisor	- Mr David Thompson (Nottm City Council)

MAIN FIRST AIDERS - 3 DAY TRAINED

Claire Peacock
Kim Boulton-Ward

EMERGENCY FIRST AIDERS – 1 DAY EMERGENCY TRAINED

Miss L Blagden
Mr W Brough
Miss L Clarke
Mr A Cowlshaw
Mr M Dean
Miss A Delaney
Ms A Dyakova (Paediatric Trained)
Mrs E Graham
Mrs N Harford-Smyth
Mrs L Harris
Mrs C Hargreaves
Mrs M Heathcote
Mrs K Hickling
Miss R Hudson
Ms K Jones
Mrs S Jones
Mrs C Larvin
Miss S Lovett
Mr K Ludlow
Mr J Lupton
Mrs S Malpass
Mrs J Smyth (Mills)
Miss H Milnes

Miss A Day-Mundle
Mr M Rasouli
Mr K Rayner-Mistry
Mr O Ridley
Mrs J Spooner
Mr A Steer (Outdoor First Aid Trained)
Mrs S Turner
Mrs A Goddard
Miss V Watts

Mental Health First Aiders

Leanne Brown
Louise Clarke
Hannah Hudson
Sue Malpass
Claire Peacock